

**BANGLADESH PROFESSIONAL ENGINEERS REGISTRATION BOARD (BPERB)**

Institution of Engineers, Bangladesh (IEB)

# Sponsor Report

in support of an application for Professional Engineer (PEng) / IntPE

*Aligned with GAPC Version 4 — IPEA 13 Engineering Competencies (EC1–EC13) and the Five Core Professional Competence Standards (CPCS A–E) as set out in BPERB Applicant Manual v4.1 (March 2026), §4.2.3 “Validation of Experience and Character (Sponsors)”*

<b>Candidate Full Name</b>	
<b>Candidate IEB Membership No.</b>	
<b>Applying for (keep only one)</b>	Registered Engineer (RE) / National PEng / IntPE
<b>Engineering Discipline</b>	
<b>Sponsor Full Name</b>	
<b>Sponsor IEB Fellowship No.</b>	
<b>Sponsor PEng No.</b>	
<b>Date of this Report</b>	

## 1. Sponsor Eligibility (Manual §4.2.3)

You may complete this report ONLY if you satisfy at least one of the two eligibility routes below. Tick the box that applies; if neither applies, please decline the sponsorship request and inform the candidate.

<input type="checkbox"/>	<b>Route A</b> — I am a registered Professional Engineer (PEng) of BPERB with at least three (3) years of continuous registration tenure.
<input type="checkbox"/>	<b>Route B</b> — I am a Fellow of the Institution of Engineers, Bangladesh (FIEB) with at least ten (10) years of standing as a Fellow.

**Confirmation of currency.** I confirm that I am familiar with the current BPERB review requirements (the BPERB Applicant Manual v4.1, GAPC v4 competence standards, and the IEB Code of Ethics) and that my IEB / PEng status is in good standing on the date of this report.

## 2. Instructions for the Sponsor

- You must know the candidate personally and professionally for a meaningful period and be able to attest, from your own direct knowledge, that they meet every one of the thirteen Engineering Competencies (EC1–EC13) at the level of a Practising Professional Engineer (Level 3 or above) under GAPC v4.
- Under no circumstances should the candidate complete any part of this report. You may discuss the assessment process with the candidate, but the answers and judgements recorded here must be your own.
- You must review the candidate’s complete application bundle — Self-Assessment Report (Appendix C.1), CV, CPD record, project list, certificates — BEFORE signing this report. If you have not reviewed the bundle, do not sign.
- Your statement of support (Section 7) must be between 200 and 600 words and must rest on first-hand knowledge of the candidate’s work, character and integrity.
- If, after honest reflection, you believe the candidate is NOT yet competent or NOT yet fit to be admitted as a Professional Engineer, you may decline by ticking “Do not recommend” in Section 8. Declining a sponsorship is a legitimate exercise of professional judgement and is preferred over an unsupported endorsement.
- You must not be a close family relative, business partner, or current direct subordinate of the candidate. Conflicts of interest must be declared in Section 6.
- Submit the completed report through the BPERB online portal using the auto-generated link sent to your registered email, normally within two weeks of the candidate’s application. A hard copy in a sealed envelope to the BPERB office is also acceptable.

**Warning.** If statements made in this report are inaccurate, incomplete or misleading, the IEB Code of Professional Conduct may be deemed breached and disciplinary proceedings may be initiated against you as an IEB member.

### 3. Sponsor Particulars

<b>Sponsor Full Name</b>		<b>Office Address</b>	
<b>Designation / Position</b>		<b>Email</b>	
<b>Employer / Organisation</b>		<b>Mobile / Phone</b>	
<b>Engineering Discipline of Sponsor</b>		<b>Years of Professional Experience</b>	
<b>IEB Membership No.</b>		<b>Discipline in which you have practised in responsible charge</b>	
<b>IEB Fellow since (year)</b>		<b>Are you familiar with current BPERB review requirements? (Yes / No)</b>	
<b>PEng Registration No. &amp; Year</b>		<b>Have you sponsored a PEng candidate in the past 24 months? (Yes / No — if yes, how many)</b>	
<b>Other Professional Memberships (e.g. IntPE, FICE, CEng, PE-State)</b>		<b>Are you a BPERB PEng Assessor? (Yes / No)</b>	

## 4. Professional Association with the Candidate

Describe every period in which you have had direct professional contact with the candidate. The longer and more substantive the association, the stronger the sponsorship.

<b>Total period known (years / months)</b>	
<b>Of which, period worked together on the same project / team</b>	
<b>Are you still in regular professional contact? (Yes / No – frequency)</b>	
<b>Last date you reviewed the candidate's technical work</b>	
<b>Documents reviewed in support of this report (tick all that apply)</b>	<input type="checkbox"/> C.1 Self-Assessment Report <input type="checkbox"/> CV <input type="checkbox"/> CPD Record <input type="checkbox"/> Project List <input type="checkbox"/> Certificates <input type="checkbox"/> Sample design / report / drawings

### Engagement history with the candidate

#	Period (From – To)	Organisation / Project	Candidate's Role	Your Relationship to the Candidate (e.g. supervisor, peer, client, mentor)
1				
2				
3				
4				

## 5. Verification of Engineering Competencies (EC1–EC13)

For each EC, confirm — from your own direct knowledge of the candidate’s work — whether the candidate demonstrates the competency at the level of a Practising Professional Engineer (Level 3 or above) under GAPC v4. Use the four-level scale below.

Level	Title	GAPC v4 descriptor (abbreviated)
1	<b>Developing</b>	Aware of the principle but cannot yet apply it independently; needs supervision.
2	<b>Graduate Engineer</b>	Applies the principle under guidance; not yet in responsible charge of significant work.
3	<b>Practising Professional Engineer</b>	Applies independently to complex problems; has been in responsible charge; exercises sound judgement. (Threshold for PEng).
4	<b>Leading Practitioner</b>	Sets direction for others through innovation, codes development, mentorship, publication or professional-body leadership.

### Verification table

EC	Competency (GAPC v4) — confirm the candidate demonstrates this independently	CPCS	Confirmed (Yes / No / N-K*)	Competency Level (1–4)	Initial
EC1	Comprehend and apply advanced knowledge of widely-applied principles underpinning good practice.	A			
EC2	Comprehend and apply advanced knowledge of principles specific to the jurisdiction of practice (Bangladesh codes, standards, regulatory framework).	A			
EC3	Define, investigate and analyse complex problems using data and information technologies where applicable.	B			
EC4	Design or develop solutions to complex problems considering a variety of perspectives and stakeholder views.	B			
EC5	Evaluate the outcomes and impacts of complex activities.	B			
EC6	Recognise the foreseeable economic, social, and environmental effects of complex activities and seek sustainable outcomes.	B			
EC7	Meet all legal, regulatory, and cultural requirements and protect public health and safety in the course of all activities.	C			
EC8	Conduct activities ethically.	E			

EC	Competency (GAPC v4) — confirm the candidate demonstrates this independently	CPCS	Confirmed (Yes / No / N-K*)	Competency Level (1–4)	Initial
EC9	Manage part or all of one or more complex activities.	C			
EC10	Communicate and collaborate using multiple media clearly and inclusively with a broad range of stakeholders.	D			
EC11	Undertake CPD activities to maintain and extend competences and adapt to emerging technologies.	E			
EC12	Recognise complexity and assess alternatives in light of competing requirements and incomplete knowledge; exercise sound judgement.	C			
EC13	Be responsible for making decisions on part or all of complex activities.	C			

\* **N-K = Not in a position to know.** Use this where you have no direct evidence of the candidate’s practice on a particular EC. If you tick N-K on more than three ECs, you should reconsider whether you have sufficient personal knowledge to act as sponsor.

**Holistic rule (GAPC v4 §3.4).** Competence must be assessed holistically. The candidate must reach Level 3 on every single EC; a strong rating on one EC does not offset a weak rating on another.

**Evidence narrative — by CPCS cluster**

*In your own words (60–120 words per cluster), describe a specific incident, decision, or deliverable from the candidate’s practice that anchors your judgement above.*

CPCS cluster	Sponsor’s evidence narrative (60–120 words)
<p><b>CPCS A — Knowledge and Understanding (EC1, EC2)</b></p> <p><i>Evidence of the candidate’s technical depth and grasp of jurisdictional codes (e.g. BNBC, RAJUK, BWDB).</i></p>	
<p><b>CPCS B — Design, Development and Solving Engineering Problems (EC3–EC6)</b></p> <p><i>A concrete example of the candidate analysing, designing, evaluating outcomes, and considering sustainability.</i></p>	
<p><b>CPCS C — Responsibility, Management and Leadership (EC7, EC9, EC12, EC13)</b></p>	

CPCS cluster	Sponsor’s evidence narrative (60–120 words)
<p><i>Evidence that the candidate manages complex activity, exercises judgement under uncertainty, and is personally accountable for decisions.</i></p>	
<p><b>CPCS D — Communication and Interpersonal Skills (EC10)</b></p> <p><i>Evidence of the candidate’s communication across written, oral and stakeholder-facing channels.</i></p>	
<p><b>CPCS E — Personal and Professional Commitment (EC8, EC11)</b></p> <p><i>Evidence of ethical conduct and active continuing professional development.</i></p>	

## 6. Character, Conduct and Conflict-of-Interest Declarations

Tick “Yes” only where you are confident from personal knowledge. A “No” or blank requires a written note on the next page.

#	Attestation	Agree (Y/N)
B1	The candidate has, to my knowledge, conducted their engineering practice with honesty, integrity and a duty of care to the public.	
B2	I am not aware of any unresolved complaint, regulatory action, or disciplinary finding against the candidate in any jurisdiction.	
B3	I am not aware of any conviction of the candidate for an offence involving fraud, corruption, dishonesty, bribery or harm to the public.	
B4	The candidate has demonstrated commitment to the IEB Code of Ethics and Appendix B (Rules of Ethics and Conduct) of the BPERB Manual.	
B5	The candidate works collaboratively with peers, junior engineers and stakeholders without bias on grounds of gender, religion, ethnicity, disability or social background.	
B6	The candidate would, in my professional judgement, refuse to certify or sign work that did not meet the required standard.	
B7	I have personally witnessed the candidate take responsibility for engineering decisions on which they were the responsible engineer.	

### Conflict of interest

<input type="checkbox"/>	I declare that I am NOT a close family relative, business partner, current direct supervisor or current direct subordinate of the candidate.
<input type="checkbox"/>	I declare that I have NO financial, commercial or contractual interest that could be advanced by the candidate’s registration as a Professional Engineer.
<input type="checkbox"/>	I declare that I have NOT been approached, instructed or pressured by the candidate or by any third party to provide a favourable report.
<p><i>If you cannot tick all three boxes above, describe the nature of the conflict here and explain why a fair assessment is still possible:</i></p>	

### Notes on any “No” or blank attestation (Section 6 items B1–B7)

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## 7. Sponsor’s Statement of Support (200–600 words)

Write a statement that, in your own words, recommends the candidate for admission as a Professional Engineer. Anchor your statement in specific evidence and avoid generic praise. Suggested structure:

- How and for how long you have known the candidate, and in what capacity.
- A concrete example of complex engineering work where the candidate was in responsible charge.
- Evidence of independent judgement and accountability (EC12, EC13).
- Evidence of ethical conduct (EC8) and continuing professional development (EC11).
- Why, on balance, you believe the candidate is competent and appropriate to be admitted.

*Word count must be between 200 and 600 words. Do NOT cut and paste from the candidate’s own report.*

Statement of Support

## 8. Overall Recommendation

Tick exactly one box. Your recommendation must be consistent with the EC verification in Section 5 and the statement in Section 7.

<input type="checkbox"/>	<b>RECOMMEND.</b> I am fully convinced, from personal knowledge, that the candidate possesses the requisite knowledge, skill, experience and characteristics to be admitted as a Professional Engineer. The candidate meets Level 3 or above on every EC1–EC13.
<input type="checkbox"/>	<b>RECOMMEND WITH RESERVATION.</b> I recommend the candidate but have specific reservations on the ECs noted in Section 5 / Section 6. I have set these out in the statement above.
<input type="checkbox"/>	<b>DO NOT RECOMMEND.</b> I am not satisfied that the candidate has yet met the GAPC v4 threshold on every EC, OR I am not satisfied as to the candidate’s character and fitness. My reasons are set out above.

## 9. Sponsor’s Declaration

I, the undersigned sponsor, declare that:

- I meet the eligibility criteria stated in Section 1 and my IEB / PEng status is in good standing on the date of this report.
- The statements and judgements recorded in this report are based on my own personal knowledge of the candidate and are, to the best of my belief, accurate, complete and not misleading.
- I have personally reviewed the candidate’s Competence and Commitment Report (Appendix C.1), CV and supporting documents before signing.
- I have not been instructed, pressured or improperly influenced by the candidate or any third party in completing this report, and I have declared all material conflicts of interest in Section 6.
- I understand that if any statement made here is shown to be inaccurate, incomplete or misleading, I may be subjected to IEB disciplinary proceedings under the IEB Code of Professional Conduct.
- I have not contacted, and will not contact, any potential assessor of this application, directly or indirectly, at any time during the assessment process.

<b>Signature (or full name if no digital signature)</b>	<b>Date</b>
<b>Place of signing</b>	<b>Office seal / Stamp (if available)</b>

**Submission.** Upload this completed and signed report through the auto-generated link sent to your registered email by the BPERB online portal, normally within two weeks of the candidate’s application. Hard-copy alternative: submit in a sealed envelope, marked “Sponsor Report — Confidential”, to the Registrar, BPERB, IEB Headquarters, Ramna, Dhaka. For portal issues, email registrar@bperb.net and bperb.ieb@gmail.com.

**References.** BPERB Applicant Manual for PEng and IntPE Application, Version 4.1 (March 2026), §3.0 Competence Standards, §3.1 CPCS, §3.2 EC1–EC13, §3.3 CPCS-to-EC Mapping, §4.2.3 Validation of Experience and Character (Sponsors), Appendix A IEB Code of Ethics, Appendix B Rules of Ethics and Conduct. GAPC Version 4 §3.4 (“competence must be assessed holistically”).